

WASHOE COUNTY SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE 2025-26

Section 1

FY26 Salary Structure - Grandfathered Existing Site Administrators

10 Month		1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	39	72,911	78,450	84,415	74,371	80,022	86,104	75,856	81,621	87,827	77,373	83,252	89,582	78,923	84,916	91,376	81,291	87,468	94,116	83,724	90,091	96,941	87,078	93,696	100,816	90,559	97,443	104,846
	40	79,819	85,881	92,411	81,412	87,603	94,257	83,044	89,353	96,144	84,700	91,142	98,067	88,746	92,962	100,033	88,990	95,754	103,033	91,660	98,628	106,123	95,325	102,571	110,364	99,138	106,673	114,780
	41	83,011	89,319	96,107	84,668	91,105	98,031	86,365	92,927	99,990	88,093	94,786	101,988	89,854	96,682	104,031	92,551	99,583	107,153	95,325	102,571	110,364	99,138	106,673	114,780	103,103	110,942	119,373
	42	83,658	90,012	96,855	85,329	91,815	98,793	87,035	93,650	100,766	88,774	95,524	102,782	90,552	97,433	104,840	93,270	100,356	107,985	96,063	103,369	111,224	99,910	107,504	115,673	103,902	111,803	120,299
	43	86,331	92,891	99,952	88,056	94,747	101,955	89,817	96,647	103,992	91,616	98,579	106,072	93,446	100,550	108,192	96,252	103,566	111,437	99,138	106,673	114,780	103,103	110,942	119,373	107,230	115,379	124,144
	44	92,376	99,394	106,948	94,223	101,385	109,086	96,106	103,410	111,268	98,031	105,480	113,494	99,987	107,589	115,765	102,213	110,816	119,239	106,079	114,140	122,814	110,325	118,705	127,725	114,734	123,452	132,837

11 Month	ES & MS Principals / HS Assistant Principals		1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
		34	80,202	86,298	92,858	81,775	88,023	94,714	83,442	89,784	96,608	85,110	91,575	98,538	86,816	93,411	100,511	89,421	96,216	103,526	92,097	99,101	106,634	95,785	103,067	110,897	99,613	107,184	115,334
		35	84,206	90,607	97,494	85,889	92,420	99,443	87,609	94,267	101,432	89,361	96,153	103,459	91,149	98,076	105,530	93,886	101,022	108,697	96,701	104,049	111,960	100,778	108,213	116,433	104,590	112,544	121,096
		36	87,492	94,140	101,298	89,243	96,028	103,323	91,028	97,943	105,388	92,845	99,904	107,497	94,706	101,902	109,649	97,547	104,959	112,940	100,471	108,109	116,325	104,492	112,434	120,979	108,672	116,930	125,817
		37	90,480	97,357	104,761	92,292	99,303	106,851	94,137	101,291	108,989	96,021	103,318	111,173	97,939	105,381	113,391	100,878	108,546	116,791	103,904	111,802	120,300	108,061	116,274	125,109	112,386	120,926	130,114
		38	92,440	99,464	107,024	94,290	101,453	109,167	96,172	103,482	111,347	98,099	105,553	113,576	100,062	107,662	115,845	103,063	110,896	119,322	106,154	114,222	122,903	110,399	118,794	127,816	114,817	123,543	132,930
		39	94,399	101,571	109,291	96,285	103,604	111,479	98,210	105,674	113,707	100,178	107,789	115,982	102,181	109,944	118,301	105,246	113,244	121,848	108,403	116,643	125,505	112,737	121,310	130,521	117,247	126,161	135,940
		40	96,358	103,677	111,557	98,283	105,751	113,790	100,247	107,865	116,066	102,256	110,025	118,388	104,302	112,222	120,756	107,427	115,593	124,377	110,652	119,061	128,110	115,074	123,827	133,228	119,679	128,775	138,563
		41	98,314	105,787	113,826	100,280	107,900	116,102	102,284	110,059	118,427	104,334	112,261	120,794	106,419	114,505	123,205	109,612	117,944	126,904	112,900	121,482	130,714	117,414	126,339	135,940	122,111	131,391	141,382
		42	100,369	107,842	115,879	102,335	109,955	118,157	104,338	112,111	120,479	106,389	114,318	122,848	108,473	116,558	125,261	111,664	119,995	128,961	114,952	123,536	132,767	119,467	128,393	137,995	124,166	133,444	143,434
		43	102,423	109,894	117,935	104,387	112,010	120,210	106,394	114,166	122,536	108,444	116,370	124,902	110,527	118,614	127,314	113,719	122,051	131,013	117,008	125,590	134,822	121,521	130,446	140,048	126,220	135,500	145,489
		44	104,475	111,950	119,987	106,443	114,063	122,263	108,448	116,219	124,588	110,497	118,426	126,956	112,581	120,668	129,370	115,771	124,105	133,067	119,060	127,645	136,875	123,577	132,500	142,102	128,273	137,554	147,543
		45	106,530	114,004	122,042	108,496	116,117	124,317	110,502	118,274	126,643	112,552	120,477	129,010	114,635	122,721	131,422	117,827	126,161	135,121	121,116	129,697	138,929	125,630	134,552	144,157	130,328	139,607	149,595

12 Month	Principals HS & MTR		1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
		38	100,751	108,878	117,621	102,894	111,179	120,097	105,072	113,528	122,623	107,298	115,924	125,198	109,567	118,360	127,825	113,039	122,096	131,846	116,615	125,944	135,986	121,526	131,229	141,671	126,634	136,726	147,586
		39	102,806	110,931	119,676	104,947	113,235	122,152	107,126	115,585	124,678	109,352	117,978	127,251	111,621	120,413	129,880	115,094	124,149	133,898	118,669	128,000	138,040	123,582	133,282	143,727	128,685	138,778	149,640
		40	104,859	112,986	121,728	107,003	115,288	124,204	109,181	117,636	126,732	111,406	120,030	129,307	113,675	122,469	131,934	117,149	126,204	135,954	120,723	130,051	140,095	125,634	135,337	145,781	130,741	140,834	151,694
		41	106,914	115,040	123,784	109,055	117,342	126,260	111,235	119,691	128,786	113,461	122,085	131,361	115,728	124,522	133,988	119,204	128,257	138,008	122,777	132,108	142,148	127,689	137,392	147,834	132,794	142,887	153,749
		42	108,968	117,094	125,837	111,110	119,396	128,312	113,289	121,744	130,841	115,515	124,138	133,414	117,782	126,576	136,041	121,256	130,313	140,061	124,832	134,159	144,202	129,742	139,446	149,888	134,849	144,942	155,802
		43	111,022	119,148	127,891	113,162	121,450	130,370	115,344	123,799	132,893	117,569	126,192	135,467	119,839	128,631	138,097	123,311	132,367	142,116	126,884	136,216	146,254	131,797	141,500	151,944	136,902	146,994	157,856
		44	113,075	121,203	129,945	115,219	123,504	132,421	117,398	125,853	134,949	119,624	128,247	137,523	121,891	130,685	140,149	125,365	134,421	144,172	128,939	138,267	148,309	133,849	143,554	153,996	138,958	149,049	159,912
		45	115,131	123,256	132,001	117,271	125,558	134,478	119,454	127,908	137,000	121,677	130,300	139,575	123,946	132,738	142,204	127,419	136,475	146,225	130,991	140,323	150,364	135,904	145,607	156,051	141,013	151,102	161,965

a = Masters
b = Masters + 16
c = Masters + 32

(Site) Factor Points			
Staff Size	0-16	17-34	35+
1-30	39	40	41
31-60	41	42	43
61-90	42	43	44
91-120	43	44	45
120+	43	44	45

10 Month	
Range 39	Elementary School Assistant Principal (site range 39-41)
Range 40	Elementary School Assistant Principal (site range 42+)

11 Month	
Range 35	Middle School Assistant Principal (site range 39-42) ELD Admin Coordinator Rise Academy Assistant Principal
Range 36	Middle School Assistant Principal (site range 43+) AACT Assistant Principal Special Education Administrator
Range 37	Turning Point Assistant Principal
Range 39	Gerlach Principal HR Leadership Development Coordinator Inspire Assistant Principal Northstar Assistant Principal
Range 40	Inspire Principal Turning Point Principal
Range 42	North Star/TMCC Combo
High School Assistant Principal will be placed at 11 month salary schedule on range equivalent to the site range - less the number of AP allocations at the site at the appropriate step	

12 Month	
Range 38	K-12 Fine Arts Coordinator NWRPDP Director
Range 39	Counseling Director Curriculum & Instruction Director Director Career & Technical Education Director ELL & World Languages Director of Gifted & Talented Health Services Director Innovations HS Principal MTSS Director Professional Learning Director Psychologist Director SPED Operations Director SPED Program Director

WASHOE COUNTY SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE 2025-26

Section 2
FY26 Salary Structure - New Hires & Existing Site Administrators Choosing to Go onto New Schedule

Annual Salary without Weighted Funding Incentive (Non-Heavy EL Schools)

10 Month	Assistant Principals - ES																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	82,644	88,922	95,681	84,297	90,704	97,595	85,982	92,516	99,548	87,701	94,366	101,539	89,455	96,252	103,570	91,752	99,142	106,678	94,901	102,115	109,877	98,701	106,201	114,270	102,646	110,448	118,841
11 Month	Assistant Principals - MS																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	85,849	92,374	99,396	87,566	94,224	101,383	89,319	96,105	103,410	91,103	98,028	105,478	92,927	99,989	107,589	95,716	102,991	110,819	98,586	106,079	114,142	102,635	110,323	118,706	106,631	114,737	123,456
11 Month	ES & MS Principals / HS Assistant Principals																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	93,367	100,151	107,450	95,136	102,070	109,516	96,971	104,030	111,626	98,830	106,027	113,774	100,725	108,066	115,966	103,623	111,188	119,323	106,607	114,398	122,782	110,707	118,809	127,526	114,971	123,396	132,464
12 Month	Principals HS & MTYR																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	107,941	116,067	124,810	110,083	118,369	127,287	112,263	120,718	129,812	114,487	123,112	132,386	116,756	125,549	135,015	120,229	129,285	139,035	123,803	133,133	143,175	128,715	138,418	148,861	133,823	143,914	154,775
Annual Salary with \$700/month Weighted Funding Incentive																											
10 Month	Assistant Principals - ES																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	91,044	97,322	104,081	92,697	99,104	105,995	94,382	100,916	107,948	96,101	102,766	109,939	97,855	104,652	111,970	100,152	107,542	115,078	103,301	110,515	118,277	107,101	114,601	122,670	111,046	118,848	127,241
11 Month	Assistant Principals - MS																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	94,249	100,774	107,796	95,966	102,624	109,783	97,719	104,505	111,810	99,503	106,428	113,878	101,327	108,389	115,989	104,116	111,391	119,219	106,986	114,479	122,542	111,035	118,723	127,106	115,031	123,137	131,856
11 Month	ES & MS Principals / HS Assistant Principals																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	101,767	108,551	115,850	103,536	110,470	117,916	105,371	112,430	120,026	107,230	114,427	122,174	109,125	116,466	124,366	112,023	119,588	127,723	115,007	122,798	131,182	119,107	127,209	135,926	123,371	131,796	140,864
12 Month	Principals HS & MTYR																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	116,341	124,467	133,210	118,483	126,769	135,687	120,663	129,118	138,212	122,887	131,512	140,786	125,156	133,949	143,415	128,629	137,685	147,435	132,203	141,533	151,575	137,115	146,818	157,261	142,223	152,314	163,175

a = Masters
b = Masters + 16
c = Masters + 32